

## It takes a village

A donation to MALT is a transfer of energy. Your gift represents the resources needed to conserve lands and connect people with them. Your gift is never finite because its energy continues to give as MALT brings more people to our mission.



*Donations to MALT make the TAM possible*

## Connecting like never before

The MALT team acknowledges all those who helped us overcome challenges of unprecedented times. Together, we hosted Summer Camps, held a record-setting TAM Trek, and not only made it, but thrived. You turned to the lands and trails when you needed it most and we are proud to provide such invaluable resources to our community.



*MALT's nature educators are masked up for camp*

**We couldn't do it without VOLUNTEERS**  
2,846 hours dedicated to MALT's mission



*John and Jack repair the TAM's 20+ boardwalks*

To our most valued volunteers...  
**THANK YOU!**

**Jim Ploof, Kirk Fiske, Monument Farms,  
Carl Robinson, Eben Punderson,  
Julia Anderson, Dave Hallam,  
John Derick, Susan Polk,  
Monica Pryzperhart,  
Bill Roper,  
and many more!**



*Trail fairies leave the MALT team some gratitude*

## 273 members in 2020!

A bit of MALT membership history...

Year	Membership
2016	123
2017	134
2018	227
2019	244
2020	273!!

**For the third year in a row we closed with a net positive income. We are investing funds to strengthen our mission:**

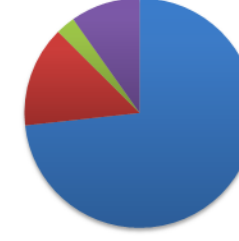
- Maintain 2 full-time staff and internalize the 30-year volunteer role of John Derick and maintenance of the TAM
- Host 2 full-time AmeriCorps members
- Make annual contributions to our TAM Endowment Fund

**Income - \$163,317**



■ Donations  
■ Grants  
■ Endowment  
■ Programs & Events

**Expenses - \$158,096**



■ Personnel  
■ Administration  
■ Programs & Events  
■ Trails & Lands

Middlebury Area Land Trust  
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## 2020 Impact Report Middlebury Area Land Trust



Credit: Josh Hummel

## Our Mission...

Working with our community to conserve natural and productive landscapes, and enhance scenic, recreation, and education opportunities.

## Welcome Naomi!!

With 11 months of impact ahead of her, Naomi Cutler joins the MALT team as this year's ECOAmeriCorps Member. Naomi will give the TAM some TLC, connect 150+ kiddos with nature, and help MALT steward our 3,600+ acres of conserved land. She hails from Michigan and is a Middlebury College history department graduate. Naomi has hit the ground running and many of you have already met her. Please welcome her as she gives 1,700 hours of service to MALT's mission of the coming year. Naomi—we are so lucky to have you!



## The TAM in 2020

By Caleb Basa, Programs Coordinator



*John and Caleb finish major TAM upgrades in Otter Creek Gorge*

Despite restrictions from COVID-19, the 2020 season was trail blazing for projects accomplished and people engaged. Behind the scenes, directing and managing thousands of socially-distanced volunteer and staff hours, are John Derrick and the MALT trail crew of myself, interns, and AmeriCorps members. We forged ahead with gravel, bark chips, water bars, side-hill cribbing, cable rails, and trail shelters. The TAM is truly being taken care of by the MALT team. A foundation for our mission, this community gem continues to connect people with nature on a daily basis. I am grateful to all those who make it possible!

## Records Broken at 17th Annual TAM Trek!

A cold September morning with overwhelming support for the TAM.

**206 Participants!!**

**\$14,800 Raised**

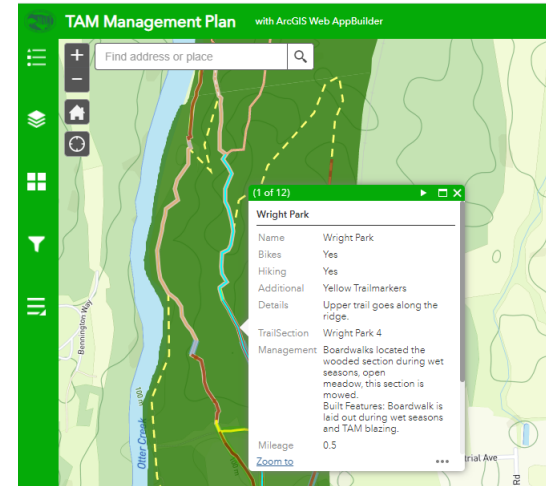
**New Men's & Women's records!**



*Monica ran TAM Trek with her husband and two daughters. Timing was perfect as they finished their races together!*

## TAM Management Plan gets an App!

Derrick Burt returned as our GIS & TAM Intern for Summer 2020. He dedicated his summer to producing an interactive TAM



Management App! Future staff, interns, and volunteers will know what to chop, where, and when for years to come. The tool helps MALT bolster volunteer management, train personnel and volunteers faster, and keep track of a multi-member trail crew. Special thanks to John Derick for giving us

his TAM brain so Derrick could make this map! John is irreplaceable and this gets MALT just a bit closer to capturing his 30 years of TAM knowhow.

Thank you, Derrick!



*Derrick used his GIS experience and worked on the trails daily*

## A Gift of Forever



*From left: Bill Roper, Jamie Brookside, and Ron Payne celebrate*

In November 2019, MALT conserved a once in a lifetime gift from Gale Hurd of Weybridge, VT. Cherished for its meticulously managed bird habitat and well-established public trails, MALT is deeply grateful to Gale and our project partner Otter Creek Audubon. Be sure to visit!

## Year to Year How we grow

# Members

244 → 273

Acres to conserve

130, New project!

Volunteers Engaged

>150



Youth in Programs

>275

Record donations!

\$55,903

# Hours Served

5 Interns & AmeriCorps for 2,730 hours!!