It takes a village

Thank you to all our donors. A donation to MALT is a transfer of energy. Your gift represents the resources needed to conserve lands and connect people with them. Your gift is never finite because its energy continues to give as MALT brings more people to our mission. Thank you, so very much!

The Town of Middlebury The Battell Trust · Barbara Greenewalt William Roper & Barbara Ganley Peter & Heather Zelonis · Susan Polk The Goldman Family · John Sarsgaard Foreside Foundation · Nancy Spears Churchill & Janet Franklin · Kim Kurak Sue & Charlie Grigg · IPJ Real Estate Eric & Hannah Benz · David Raphael **Cooperative Insurance Companies** American Flatbread · Gale Hurd Granville & Angelika Braumbaugh Ben & Lauren Bruno · Monica Carroll Tom & Robin Davis · Caroline McBride Frederick & Martha Fritz · Whistle Pig James & Evelyn Taylor



"The Middlebury Area Land Trust and its stewardship of the TAM is an amazing community resource. As such, we are proud to support their endeavors. We firmly believe that community resources such as the TAM make Middlebury and the surrounding communities better places to live, work and play!" - Amey Ryan, IPJ Real Estate 179 Volunteers in 2018 2,280 hours dedicated to MALT's mission



John Derick— We've come to love your short and sweet emails, your way with gravel, and your relentless dedication to the trails. You are the heart of the TAM and you inspire me every single day!

Dave Hallam— The reason we can't determine your official title is because you do so much that it would never fit on a name tag! Thank you Dave, for making our donor relationships strong, being my sounding board, and encouraging MALT to be our best! **Bill Roper**— You share a lifetime of experi-

ence in conservation and offer quiet but powerful encouragement, it's irreplaceable. MALT is stronger because of you, and therefore the lands we love are stronger. **MALT Board**—Your dedication in 2018 has made measurable strides for MALT. Your countless hours spent visioning and writing a strategic plan will carry MALT to new heights. My deepest gratitude.

TAM Trek Committee— We did it! A record-breaking year on all accounts. Thank you for taking some risks with me, it paid off and your dedication resulted in direct support for our beloved trails.

With gratitude to all our volunteers, Jamie

Over 200 members strong in 2018!

Thanks to YOU, we surpassed our 2018 membership goal! With 228 members, MALT has more people donating to our mission than ever. This year, your donations supported an inspiring strategic planning process. Thank you to everyone who participated in our membership survey, it informed our core volunteers, board members, and staff in mapping the next 3 years.



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2018 Impact Report



Our Vision... Thriving natural & productive lands sustaining vibrant communities.

Our Mission...

Working with our community to conserve natural and productive landscapes, and enhancing scenic, recreation, and education opportunities.

A vision to guide us 2019-2021

Our goals...

Conservation-MALT is well-poised to protect lands that align with community needs and our conservation values.

Stewardship—MALT prioritizes responsible stewardship of our lands.

Recreation—MALT meets increasing demand for recreation with a sustainable operative plan, improving quality and accessibility of our trails.

Education—MALT reaches a widely diverse population with increased programming and prioritizes environmental education on MALT lands.

Hold on to your hiking boots!

MALT has two new team members and we look forward to all they will help us accomplish. Get ready!

Jenn Smith, ECOAmeriCorps Member

Jenn received a degree in Natural Resources Management from Paul Smith's College in 2011. She worked as the TAM intern this summer

and has recently started her service year as an ECOAmeriCorps member. She will be our Stewardship and Volunteer Coordinator. Jenn wants to make a difference in her local community and gain experience in conservation. She is looking forward to a field-based position that will connect the community to the TAM and MALT's lands. Jenn will improve the TAM for erosion control, engage public



volunteers in trail and land stewardship, and mentor Middlebury College students in developing a Citizen Science Land Monitoring Program.

Amanda Belcher, Office Coordinator

Amanda is a local born and bred. She currently resides in Bristol with her 2 dogs. She has spent many years working at Keewaydin with their Boys' canoe camping program as well as many other local businesses. She is excited to use her office administration and organizational skills in conjuncture with her love of the environment and her beliefs in the importance of education and conservation.



Records Broken

179 Participants

\$12,939 Raised

2:07:24 new course record (that's fast!)



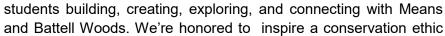


BIG YEAR on the TAM

In 2018, we engaged 179 volunteers on the trails and were lucky to have help from Hannaford Career Center students. various Middlebury College sports teams, and the GMC's Young Adventurers Group. Major projects included extensive erosion control on the Jackson trail where we installed a water bar and large sections of cribbing to keep the trail from eroding downhill.

Small footprints in the forest

MALT offered our first nature-based afterschool program this fall. Each Tuesday afternoon, you can find 15 Mary Hogan



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Dollars for the mission

In 2018, MALT secured \$23,380 in grant funding, enabling us to design and install new signage on every TAM kiosk, complete six critical trail improvements, and write an inspiring strategic plan.



- VT Dept. of Forests, Parks, and Rec Vermont Community Foundation
- Outdoor Gear Exchange
- Walter Cerf Fund



in our community's youth. Special thanks to ACTR for making transportation to Means Woods possible!

Year to Year How we grow

Members

137 → 228

Acres Land Surveyed

TAM Bridges Repaired 16

Volunteers Engaged

78 → 179

Youth in Programs

75 → 136

\$ in Grants

\$23,380

Interns # Hours Served

6 Interns 1.280 hours

Thank you to Jenn Smith for documenting the work of MALT in all these beautiful photos !!